

**PENNSYLVANIA WING CADET LEADERSHIP SCHOOL  
PERFORMANCE REPORT**

<b>1) CADET NAME (Last, First, MI) / RANK</b>	<b>2) FLIGHT</b>	<b>3) INCLUSIVE DATES</b>
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<b>4) CAPID</b>	<b>5) UNIT CHARTER NUMBER</b>	<b>6) LEADERSHIP POSITION(S) HELD</b>
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**7) CLS AWARDS EARNED**  
 \_\_\_ HONOR CADET    \_\_\_ WARRIOR CADET    \_\_\_ MOST IMPROVED CADET    \_\_\_ WINGMAN AWARD

**8) PERFORMANCE RATINGS**  
 Unsatisfactory: 0.0 – 0.99    Marginal: 1.0 – 1.99    Satisfactory: 2.0 – 2.79    Excellent: 2.8 – 3.59    Outstanding: 3.6 – 4.0

<u>PERFORMANCE FACTOR RATED</u>	<u>POINTS</u>	<u>U</u>	<u>M</u>	<u>S</u>	<u>E</u>	<u>O</u>
<b>A) PROGRAM STANDARDS</b> 1) Knowledge of the CLS Student Manual 2) Customs and Courtesies 3) Physical Fitness Assessment (CPFT) 4) Drill and Ceremonies 5) Image and Bearing  <b>B) LEADERSHIP SKILLS</b> 1) Dynamic Leadership 2) Displays Initiative 3) Performance of Duties 4) Sets and Enforces Standards 5) Followership / Team Player  <b>C) PROFESSIONAL QUALITIES</b> 1) Exhibits: Loyalty, Discipline, Dedication, Integrity, and Honesty 2) Accepts Personal Responsibility 3) Attention-to-detail / Situational Awareness 4) Problem Solving Ability 5) Coordination / Control and Delegation / Directing  <b>D) INTERPERSONAL COMMUNICATION</b> 1) Attitude 2) Human Relations 3) Motivates Others 4) Verbal Communication 5) Tact / Sensitivity  <b>E) JUDGEMENT AND DECISIONS</b> 1) Time Management 2) Reaction to Counseling 3) Uses Resources Effectively 4) Learns from Mistakes 5) Adaptability to Change/Stress						

<b>9) OVERALL PERFORMANCE SCORE AND RATING</b>	<u>POINTS</u>	<u>U</u>	<u>M</u>	<u>S</u>	<u>E</u>	<u>O</u>
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**10) COMPLETION STATUS**

CADET NAME:

11) CADET PHYSICAL FITNESS TEST (CPFT) SCORES

DATE MILE RUN PUSH UPS SIT UPS PASS / FAIL

DNC = Did Not Complete

12) STAFF COMMENTS

PREPARATION FOR CADET LEADERSHIP SCHOOL

-  
-  
-

STRENGTHS

-  
-  
-

AREAS FOR IMPROVEMENT

-  
-  
-

AWARD RECOMMENDATIONS

- We have recommended that the cadet considered for the following awards:

	HONOR CADET
	WARRIOR CADET
	WINGMAN AWARD
	MOST IMPROVED CADET

NAME, DUTY POSITION	SIGNATURE	DATE
CADET TRAINING OFFICER, CLS 2008		

NAME, DUTY POSITION	SIGNATURE	DATE
FLIGHT TRAINING OFFICER, CLS 2008		

13) CADET LEADERSHIP SCHOOL COMMANDER'S COMMENTS CONCUR X NON CONCUR \_\_\_\_\_

RECOMMENDED TO STAFF HAWK MT \_\_\_\_\_  
RECOMMENDED TO STAFF PAWG ENCAMPMENT \_\_\_\_\_  
RECOMMENDED TO STAFF PAWG CADET LEADERSHIP SCHOOL \_\_\_\_\_

NAME, DUTY POSITION	SIGNATURE	DATE
COMMANDER, CADET LEADERSHIP SCHOOL		

INSTRUCTIONS FOR COMPLETION

1. Rate each performance area with a score using the scale indicated in Block 8.
2. Any performance area rated as "Unsatisfactory" will result in an overall rating of "Unsatisfactory."
3. An overall performance rating of "Marginal" or "Unsatisfactory" in Block 9 will result in Cadet Leadership School Failure.
4. At least two bullet points are required for each of the three Staff Comments sections area.
5. CLS Commander Comments are required for cadets receiving overall "Unsatisfactory" or "Marginal" ratings.
6. Cadets receiving a school completion status of "Failure" will not receive credit of completion by CAPNHQ, but will be encouraged to return to the school the following year.